

The Canterbury Academy Trust

Schools for all the Talents



Name of policy:	School Dress Policy
Document owner:	Mr J Watson
Document issued/last reviewed:	October 2022
Date for review:	April 2024
Additional notes:	<p>The policy is reviewed annually by: Mrs B Wilson – Primary Mr J Brooke & Mrs A Banbury – Secondary Mrs L Winslow – Sixth form Mrs C Crane – Staff</p> <p>Policy is located on the school website and on the student and staff intranet</p> <p>SEE ALSO STAFF CLOTHING POLICY FOR EMPLOYEES THAT REQUIRE SPECIALIST CLOTHING I.E. CATERING/CARETAKING</p>
Number of pages:	5

The Canterbury Academy Trust

SCHOOL DRESS POLICY

Aim:

To develop a sense of community, school identity and foster a sense of pride in belonging to The Canterbury Academy Trust. A dress code allows students to feel more comfortable in the community and a common school dress also enhances safety.

The Canterbury Primary School (Applies to year groups from Reception Class through to Year 6).

Students are required to wear:

- The Canterbury Primary School sweatshirt or fleece
- The Canterbury Primary School polo shirt with logo in purple or a plain white polo shirt.
- Grey or black trousers, skirt or pinafore dress
- Grey or black plain tailored shorts (knee length)
- Black shoes (with sensible heels) or trainers – no boots or high heels
- Summer dress – purple gingham check
- Socks – grey or white

For Physical Education students need:

- Plimsolls/trainers
- The Canterbury Primary School coloured house t-shirt
- Black shorts
- Tracksuits may be worn outside in the cold weather. Swimming costumes, towels etc. will be needed on the days a child goes swimming (Years 3, 4, 5, and 6 only).

- Only wristwatches (no smart watches) and one pair of small stud earrings are allowed. All jewellery, including stud earrings, must be removed or covered with appropriate tape for all P.E. lessons and others as directed.
- Valuable items of clothing or jewellery should not be brought into school. Loss or damage can cause distress and The Canterbury Academy is not responsible or covered for such losses via insurance.
- Sweatshirts, polo shirts, logos and P.E. kit may be purchased from the school office.

Please note:

- Leggings are not school trousers on their own. Therefore, a skirt should be worn over the top.
- Trainers with stripes, logos, coloured trims are not acceptable.

- Students who cycle MUST wear a helmet for head protection.
- Please ensure students do not wear nail varnish and make up to school.
- All Items of clothing should be clearly labelled with the child's name.

The Canterbury Academy Secondary Phase (Applies to year groups 7 – 11)

Students are required to wear:

- Black blazer with Academy badge (boys and girls)
- House striped tie (green, purple, red or yellow)
- White shirt (no polo shirts)
- Black tailored trousers (no jeans)
- Black tailored knee length skirt (pleated)
- Plain black socks or tights
- Black shoes which enclose the feet (no trainers)
- V-Neck sweater with Academy badge (optional)

Please note wearing an Academy jumper or a winter coat does not replace wearing a blazer. A blazer should be worn at all times.

Items of clothing that are not appropriate:

Skirts and trousers made of lycra and t-shirt material, Skinny jeans, Leggings, Polo shirts, Trainers, Vans, Boots (i.e. UGG, ankle, knee highs), Converse trainers, Pumps, Plimsolls, Canvas shoes, Fluffy socks, Patterned tights, Hoodies or Sweatshirts

Compulsory PE Uniform:

- Unisex or Girl fit sports polo with Academy badge
- Unisex or Girl Fit shorts/skort with Academy badge
- Plain black football socks
- Leggings with Academy logo (optional)
- Tracksuit top with Academy logo (optional)
- Tracksuit bottoms with Academy logo (optional)
- Trainers (any colour)

Please note only the official PE uniform will be allowed to be worn for PE lessons.

Strongly recommended PE items:

- Football boots (activities on the grass)
- Shin pads (for football and hockey)
- Gum shield (for contact rugby and hockey)

School uniform is available to order via our online ordering service, with delivery direct to your chosen address. Our school shop, located off main reception, does have a limited selection of uniform for purchase by students during lunchtime. Full details can be found on our Uniform page on our website.

In the case of students not having the correct kit for whatever reason: illness, injury or lost/misplaced items they must have a written note from parents in their school planner. Students in these cases will be lent items of kit to wear from their PE teacher to continue with the lesson. Students will always be involved in PE lessons. If physically incapable of practically performing (usually due to injury) they will develop their knowledge and understanding within the studied activity and therefore, are still expected to be in kit.

Applicable to all secondary school students:

- Hats, caps and hooded jackets/tops, or any other form of clothing which obscures facial recognition, are not to be worn on site, unless required for curriculum purposes.
- Jewellery is generally unsuitable at The Canterbury Academy Secondary Phase – two items (one pair of stud earrings counts as one item), plus a wristwatch is the maximum amount to be worn. No loop earrings or facial piercings are permitted at The Canterbury Academy Secondary Phase. Body piercings must be removed for health and safety reasons if a member of staff considers them to be dangerous in a particular activity. All items of jewellery and valuables are the responsibility of the student. We take no responsibility for the safe keeping of these items.
- The Canterbury Academy accepts that when ears are initially pierced, there may be a short period of time when they cannot be removed (for medical and healing reasons). When the student takes part in P.E./Sport during that period, they must have the ear/s taped and covered. The student will do this at their own risk and The Canterbury Academy will not accept responsibility for any injury.
- All clothing should be named.
- After a warning, failure to be in school dress or failure to remove jewellery/piercings may result in the student being sent home to change. Continual defiance of dress code will result in a student being internally isolated. This is not an exclusion from school since we wish our students to be learning in school and will allow this when they comply with the dress code. There is little point in having a dress code if students do not meet it or if we do not insist upon it. A dress code promotes cohesion by giving a common identity to the students of The Canterbury Academy. In terms of learning for work there are many occupations where a uniform will be a requirement so our dress code also contributes to preparation for economic well-being.

Any Canterbury Academy Secondary phase students on work placements must follow the dress code as advised by their employer.

The Canterbury Academy Sixth Form

The Canterbury Academy is a place of work; students are expected to promote a good image of the school in their attitude to studies, their behaviour and their dress. Sixth formers are role models for the younger students within the school. Students represent our school in the community and are

seen by prospective employers and the public at large. Furthermore, any sixth form student may be called upon at any time to show visitors around our school. Therefore, students are required to wear casual but smart clothing suitable for a classroom, as well as for employment; consequently, skirts/shorts should be of a reasonable length, midriffs should be covered and thick straps should be worn on tops. No spaghetti straps, strapless tops or sleeveless sports vests. There should be no offensive logos or tattoos on any clothing.

- Jewellery, especially earrings should be discreet.
- There must be no ostentatious facial piercing.
- For safety and security reasons certain items – ‘hoodies’, ‘caps’ or any other form of clothing, which could prevent facial recognition, must not be worn on site.

The Canterbury Academy would not advise students to bring valuable items of clothing or jewellery onto site.

Staff Dress Code at The Canterbury Academy Trust

The Staff Dress Code applies to all staff, contractors and volunteers at The Canterbury Academy Trust.

The following guidelines are provided to clarify expectations of appropriate attire in relation to:

- Professional business dress.
- The examples we give to students in our positions as role models.
- The wider community.
- Minimising health and safety risk.
- Specialist support areas such as grounds and maintenance.

Dress and Appearance Generally

- Professional business attire is required.
- Staff P.E. and Performing Arts uniform is required as directed by The Academy Trust. P.E staff do not need to change to business attire for classroom-based lessons.
- Hair must be neatly groomed. Whilst hair colour is acceptable for staff, extremes of colour and style are not.
- No visible tattoos.
- Body piercing and wearing of associated rings, studs, etc. is not acceptable. Should a staff member have visible body piercing, rings or studs, they must be removed or covered whilst at school.

Female Specific

- Trousers must be tailored.
- Three quarter length tailored trousers are acceptable.

- Shoes should be smart and enclosed.
- Fully open 'sandal' style shoes are not acceptable (this is a health and safety requirement).
- Necklines should be modest and shoe-string straps are unacceptable.
- No multiple piercings.

Male Specific

- Business shirt and tie are required for general indoor classroom teaching (except where practical / sport commitments override).
- Shirts are to be tucked in at all times.
- Tailored trousers or suit trousers are examples of the business attire expected.
- No multiple piercings.

The following items and styles of dress are considered inappropriate at the school:

- Denim clothing.
- Cargo trousers.
- Flip-flop shoes, beach crocs, Birkenstock sandals, etc.
- Tracksuit / sportswear / trainers (with the exception of Physical Education, Performing Arts, sports day and trips).
- Beach clothing e.g. singlet tops, shorts, beach / maxi dresses.
- Revealing clothing, including short skirts, strappy singlet tops and shirts that reveal the midriff, shoulders or any underwear.
- Any clothing with offensive slogans or advertising.
- Clothing must be modest and of a standard we would expect of students.

Grounds, Kitchen and facilities

Due to the nature of this work, these staff are provided with appropriate uniforms. Please refer to staff clothing policy.