



JOB DESCRIPTION

JOB ROLE: Teacher of Science & PE

CONTRACT HOURS: 1.0 FTE

SALARY: AT1 - AT9

RESPONSIBLE TO: DoTL Science & DoTL PE

JOB PURPOSE:

Under the reasonable direction of the Head of Department, carry out the professional duties of a school teacher as set out in the School Teachers' Pay and Conditions Document.

To raise standards of student attainment and achievement within Science & PE and monitor and support student progress.

SPECIFIC DUTIES:

- To deliver lessons across KS3, KS4 and KS5 PE and Science including, practical and theory lessons.
- Monitor all pupils' progress and coordinate schemes of intervention to ensure progress is made.
- Support and develop the extra-curricular provision in the faculty by organising trips, clubs and other enrichment opportunities that support the learning of students in all years.
- To contribute in the interhouse competitions within the faculty.
- To help drive the healthy schools agenda across the Academy.
- To work closely with the Sixth Form Sports Academy programmes to provide students with further sporting opportunities.
- To create and manage a caring, supportive, purposeful and stimulating environment which is conducive to children's learning.
- To plan and prepare lessons in order to deliver the National Curriculum and other subjects ensuring breadth and balance in all subjects.
- To identify clear teaching objectives and learning outcomes, with appropriate challenge and high expectations.
- To teach lessons that are judged to be at least typically good.
- To maintain good order and discipline among the pupils, safeguarding their health and safety.
- To organise and manage groups or individual pupils ensuring differentiation of learning needs, reflecting all abilities.
- To plan opportunities to develop the social, moral, emotional and cultural aspects of pupils' learning.
- To maintain a regular system of monitoring, assessment, record-keeping and reporting of children's progress.
- To ensure effective use of support staff within the classroom.
- To ensure groups of pupils attain, achieve and make appropriate rates of progress.
- To ensure that school policies are reflected in daily practice.
- To communicate and consult with parents over all aspects of their children's education – academic, social and emotional.



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- To promote the welfare of children and to support the school in safeguarding children through relevant policies and procedures.
- To promote equality as an integral part of the role and to treat everyone with fairness and dignity.

GENERAL RESPONSIBILITIES:

- To work towards meeting the targets set by The Children Act 2004 and by Every Child Matters during term / non term time and weekends.
- To work collaboratively and cooperatively with other members of the wider workforce and the teaching staff.
- To work positively and enthusiastically with all stakeholders and in accord with the values, spirit and practice encapsulated in The Campus Charter and other standards as exemplified in the professional learning area of the intranet.
- To be an ambassador for The Canterbury Academy Trust.
- To invigilate examinations as required.
- Willingness to become mentor to approximately 12 students.
- To carry out student supervision duties immediately before school, at break and lunchtime and immediately after school as part of contracted hours.

HEALTH & SAFETY RESPONSIBILITIES:

You must abide by the Academy Health & Safety Policy and to implement that policy with regard to the general duties placed upon every one engaged in the Campus. Compliance to Campus Regulations, Health & Safety Regulations and Fire Regulations.

To partake in any Health & Safety training relevant to the job role.

PERSON SPECIFICATION:

- Qualified Teacher Status
- A secure knowledge and understanding of the concepts and skills essential for students in Science and PE.
- A good knowledge of the National Curriculum relating to Science and PE.
- Have an ability to use a range of imaginative teaching strategies to engage pupils.
- To be able to establish a safe and purposeful classroom environment.
- Able to motivate and inspire pupils.
- Have the ability to relate well to children and adults, understanding their needs and being able to respond accordingly.
- Good influencing skills to encourage pupils to interact with others and be socially responsible.
- Knowledge of policies and procedures relating to child protection, health, safety, security, equal opportunities and confidentiality.
- Willingness to learn and develop.
- Ability to maintain confidentiality.
- A high level of IT skills.
- High standards of professionalism.
- Flexible and adaptable attitude demonstrating a cooperative spirit / can do attitude.
- Positive approach to problem solving.
- Responsible & conscientious approach to Health & Safety.
- Calmness under pressure / resilience.



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SAFEGUARDING:

All appointments are subject to you obtaining a current enhanced disclosure and that the information revealed does not prevent or make you unsuitable to work with children as determined by the Executive Principal and/or Chair of Directors. A satisfactory DBS disclosure must be presented to the school before your employment can commence.

This job description is provided to assist the post holder to know their main duties. It may be amended from time to time in consultation with you, by, or on behalf of, the Head of the Department, without change to the level of responsibility appropriate to the grading of the post.